U.S. SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

[_]	Check box if no longer subject may continue. See Instruction	ct to Section 16 1(b).	. Form 4 or Fo	rm 5 obligations	3				
1.	Name and Address of Reporting	Person*			-				
	Koly	М.	S.						
	(Last)	(First)	(Middle)						
	•	r Street, 3rd Flo	, ,						
	1100 Suimilei								
	Observational	(Street)	22225						
	Stamford		06905 						
	(City)	(State)	(Zip)						
2.	Issuer Name and Ticker or Trac	ding Symbol			-				
3.	IRS Identification Number of F	Reporting Person,	, if an Entity	(Voluntary)	-				
4.	Statement for Month/Year				-				
Dec	ember 2000								
5.	If Amendment, Date of Original	l (Month/Year)			=				
6.	Relationship of Reporting Pers (Check all applicable) [X] Director	[x]	10% Owner	(c. b.l.)	-				
	[X] Officer (give title below		Other (speci	ty below)					
7.	President and Chief Executive Individual or Joint/Group Fili	-							
7.	[X] Form filed by one Reporti	ing Person							
			quired, Dispos	ed of,					
		2		4. Securities Acqu Disposed of (D) (Instr. 3, 4 ar	1	A) or	5. Amount of Securities Beneficially - Owned at End	6. Owner- ship Form: Direct	7. Nature of
	le of Security str. 3)	2. Transaction Date (mm/dd/yy)	Code (Instr. 8) Code V	Amount	(A) or (D)	Price	of Month (Instr. 3 and 4)	(I)	Indirect Beneficial Ownership (Instr. 4)

* If the Form is 4(b)(v).								======	=======			:======
Reminder: Report or owned dir	n a separa rectly or			lass of securi	ties bene	eficially						
	·	(Print or	Type Res	sponse)		(Ove	er)					
FORM 4 (continued)												
Table II Derivat (e.g., put	is, calls,	warrants	, options	s, convertible	securitie		I 					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans- action Date (Month/ Day/ Year)	4. Trans- action Code (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of(D)	6. Date Exercisa Expirati (Month/D	on Date Day/Year) Expira- tion	7. Title and of Underl Securitie (Instr. 3	ying s and 4)	Deriv- ative Secur-	9. Number of Deriv- ative Secur- ities Bene- ficially Owned at End of Month (Instr. 4)	10. Owner- ship Form of Deriv- ative Secur- ity: Direct (D) or In- direct (I) (Instr. 4)	11. Nature of In- direct Bene- ficial Owner- ship (Instr. 4)
Incentive Stock Option (Right to Buy)	\$3.3125	12/1/00	J	30,150	12/1/00	12/1/05	Common Stock	30,150		241,746	D	
Incentive Stock Option (Right to Buy)	\$3.3125	12/1/00	J	30,150	1/1/01	1/1/06	Common Stock	30,150		241,746	D	
Nonqualified Stock Option (Right to Buy)		12/1/00	J	41,700	12/1/00	12/1/05	Common Stock	41,700		241,746	D	
Explanation of Resp		:======	:======		:======	:======		======			:======	:======
/s/ M.S. Koly					05/02	2/01						
	of Reporti			-	Dat							
** Intentional Criminal Vio	olations.			of facts const	itute Fed	leral						

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Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.